KEY NOTE ADDRESS – CIArb Awards/Gala Night

Hon Judges, ADR Practitioners Distinguished guests Ladies and gentlemen

Tonight we gather here To spend time together

To dine, wine and enjoy the evening

But we are also here to celebrate those who have excelled in various areas.

It is also a night where we reflect on where we have come from and where we are today We honour and applaud those who had the vision. Those who dreamt big and founded CIArb

What was once a vision has become a reality. And it is a lesson for us that tomorrow is something we can create today

Are we a lucky lot? No we are not Luck can be created We have created our own luck Over the years

We have opened many doors. And where there were no doors We built our own doors. The road has been rough Indeed In a lot of cases we had to create the road by walking the unbeaten path.

We must keep reminding ourselves that success is the achievement of predetermined worthwhile goals That success is a journey where the journey is as important as the destination

We must never ever give up we must dream big so big that the dreams scare us someone said that if your dream is big enough no one can take it from you We must win the ADR race at our own pace And on our own terms

We must constantly remind ourselves

to run when we can walk if we have to crawl if we must But we must never ever give up

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Let us now reflect on the idea of Acres of diamonds:

You have all come across a story of a man who travelled far and wide To look for diamonds He sold out his farm before he went The person who bought it discovered diamonds in it.

Africa is a diamond CIArb Kenya is a diamond

Let us look for our wealth here Russel H. Conwell puts it this way "It is possible to grow and prosper In our own acre of diamonds".

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For the young ones walking this path I will tell you again You must get rid of the Fear of Failure And the Fear of Success. It is possible to be what you intend to be It is possible to achieve what your heart cherishes Ultimately you are the sum total of your thoughts The Bible, the Holy Quran and other sages will tell you

That

As a person thinketh so are they.

As Les Brown puts it 'You were born to win'

Remind yourself every day That Even when rain, thunder and dark clouds threaten to ruin your day: you were born to win Keep hope alive uphold the thought that there will always be a better tomorrow

That though it may be dark now the sun will rise tomorrow In the words of Martin Luther King "It is only when it is dark enough Can you see the stars" Hold the vision of a better tomorrow A bright warm tomorrow

Find your own success Find your own acre of diamonds Right where you are with what you have A story is told of a child who went without food almost daily Dropped out of school at standard two standard five High School – multiple times: For lack of school fees.

The child dreamt of being a pilot or a doctor And held onto the belief that dreams do come true.

That child did not become a pilot or a doctor. The child became a lawyer and an Arbitrator.

That child was me.

And I stand before you today humbled and grateful.

I have been a chair of this Organisation a Chairman and a Trustee of CIArb I have travelled the world won many awards. So yes

it is possible

For those who will win awards And to all of you I say congratulations You have come this far Let us walk together Towards greater success God bless you all.